

In what ways might the workshop have been improved?

student 1	I would love to see more students involved; I believe there is an important place for them in this conference and network.
student 2	I would have liked more interaction among teams as part of the planning meetings (team work sessions). Perhaps a more structured set of sessions with dedicated time for work both within and among teams.
student 3	Future emphasis on how to approach particular areas of focus in V&C (loved the quantitative session). Afternoon coffee!
postdoc 4	None.
instructor 5	Can't think of any clear ways to make it better.
instructor 6	No pedagogical suggestions at this time; water needed at speed dating.
instructor 7	More structure within each team hub breakout session, with the facilitators helping guide the activities of each room. I think we were not sure what each session was supposed to accomplish.
instructor 8	More guidance on the use of creative problem solving and how it would be employed during the workshop. Please try to gather and make materials available (posters, slides, etc.)
instructor 9	Direction about how to do creative problem solving were not clear so our group did not use this method.
instructor 10	Better coordination of goals in the institutional break out sessions. Too much to do with little guidance.
instructor 11	It would have been nice to get some feedback from our home institutions about the team projects before we came. A head's up about that activity.
instructor 12	0
instructor 13	More explanation on strategy development; more coffee breaks! :) Focus of specific inspect.
instructor 14	Clearer statement of goals for indiv. work sessions. Less emphasis on specific components of creative problem solving: at times, this detracted from the focus on identifying problems + working twd. solutions by placing the means before the ends.
instructor 15	Not sure – Can I tell you later?
instructor 16	More emphasis on tools available for assessment.
instructor 17	Team working sessions could have been better structured – we weren't always sure what we were supposed to be doing during those times + completely missed the PPCT thing (or whatever that was!). Also – rubric took a whole team meeting time period + we weren't sure when we should have done it.
instructor 18	More time for conversation (Sunday morning conversation was too brief + late in the meeting!)
instructor 19	–
instructor 20	Clear goals articulated early. Better synthesis @ end.
instructor 21	I think I could have learned about the PULSE resources in a more meaningful way – It would have been better to explore the website myself. It would have been helpful to have had instructions for each step of the process on worksheets. We sometimes had to struggle to find what the letters meant.

instructor 22	Keep up good work!
instructor 23	
instructor 24	More downtime. As an introvert, I need time for quiet and being alone to recharge. These days were too long with no structured break times (15 mins between sessions not enough).
instructor 25	Is there a participant list? I need to contact people after the meeting. This facilitates networking.
instructor 26	I thought the days were a bit too long. I would recommend a shorter evening session (or none at all!) on the second day.
instructor 27	A little more evening time to re-coup – exercise – complete current obligations outside PULSE.
instructor 28	Too late in evening. Not enough caffeine. Needed more breaks to rest brain.
instructor 29	One more half-day, a little more team time that is not in the evening.
instructor 30	Only complaint is 9:00 P.M. was a little late. Conference should be over by 7:00 P.M. at the latest.
instructor 31	Longer workshop. More chances for informal discussions.
instructor 32	Our plan would have been more forward thinking if we had one representative from each campus. Without a full team, no across the board decision could be made here. Thank you!
instructor 33	
instructor 34	Coffee yesterday afternoon! ☺ A little more time for hub interactions – expected to be interacting in 1 st hub room assignment, but was more parallel work than interaction. Thank you.
instructor 35	Clear definition of goals overall and at individual sessions.
chair 36	More clarity (e.g., a pared-down set of “tools”) on creative problem solving, plus (perhaps!) a session devoted to a bit of training, would have been profitable...Also, the time-table of action plan projection may have been just a bit too compressed.
chair 37	The late nights were very difficult. I wish I had a chance to see some of St Louis. I think it would be helpful to have a Leadership forum for Bio Chairs/Heads. Administrators play an important role in change and there is no <u>unified</u> leadership workshop/program that targets BioSciences. I think it would be helpful to have a unified front in leadership development that would be very productive – maybe AIBS could do that?
chair 38	Could have benefited from a clearer step-by-step breakdown of the process of curricular reform (mission – goals – outcomes – objectives – assessment), and how to engage faculty at each step. Some of this happened, but sometimes seemed disorganized.
chair 39	It’s hard to think of any improvements – the workshops were well-balanced, well-designed to incorporate active learning, and timely.
chair 40	The concurrent sessions need to be a bit more focused and perhaps a bit longer.
chair 41	I can’t think of anything right now.
chair 42	Communication/interaction with peers/hubs.
chair 43	I think an event of this type always benefits from some unstructured time for folks to informally mingle. Great conversations + ideas often had over beer.

chair 44	1 st day was a little too long.
chair 45	More time for posters/informal conversation. Was really jam-packed + long days. But very good/useful/time well spent.
chair 46	Microphone in auditorium.
admin 47	The working groups met in rooms with other institutions but rarely interacted with them. Some formal forced interactions would have facilitated this. The report out the last day was really the 1 st time we talked in one of those meetings.
admin 48	The pace was a challenge. I would have enjoyed some more down time for personal reflection or a walk. Perhaps a great abbreviated class session in one of the breakouts...”this is a model class session.”
admin 49	The creative problem solving approaches were <u>amazing</u> and productive. Perhaps using them as a process without much reference to their <u>names</u> (seemed alien and intimidating) at start of each activity would have been less distracting? Unsure, a big fan of these approaches I want to now use myself!
admin 50	Cannot offer an idea. I think it was very well coordinated. Well done! Thank you.
admin 51	Some of the most difficult problems to solve are the ones that are outside the departments, but we spent very little time talking about constructive steps for organizational or institutional change.
admin 52	
admin 53	A bit more coordination among leaders with respect to logistics – copies, rooms, purposes for each session, etc. I also sensed some different opinions about the importance of some topics among the leaders. You should present a unified front.
admin 54	As always – everything took longer than the allotted time.
admin 55	A little more down time to absorb, recharge, and have informal conversations with colleagues.
admin 56	Shorter days, more time for informal interaction.
admin 57	–
58	Devise a questionnaire, to be given out before the meeting, that <u>targets or identifies</u> issues of critical importance to members of the hub.